



# The Collegiate Challenge

Volume XV, Number 6

Tacoma Community College

Friday, November 17, 1978

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## Part-time teaching: a problem of dollars and security

By Marie Rice

Part-time teaching is an indispensable part of community college education. "No college can be successful without part-time teachers," says Dr. Robert Rhule, TCC dean of instruction.

But temporary teaching as a livelihood is "impossible to stay with" for very long, says T.B. Keeley, part-time instructor in anatomy, physiology and other biology-related subjects.

The state community college system offers programs in occupational, academic, and general subjects to meet the needs and interests of the community. Part-time teachers are hired to teach specialties not held by the full-time faculty in vocational and continuing education classes and to fill in areas of fluctuating enrollment in other areas of instruction.

Not all part-time teachers want to work full time. Many have small children at home or are retired and want to keep in touch with students and their profession, or work full time in their career and teach the expertise they have. This article focuses on the instructor who earns his entire living teaching part time but who wants a full-time teaching career.

### Nature of Situation

"There are advantages and disadvantages in part-time teaching," says Frank Garrett, acting chairman of the English and Communication Division.

"We have an opportunity to work with people from varied backgrounds and can expose students to capable people they might not meet otherwise."

"The part-time teacher is a valuable resource who should be supported as fully as possible. He doesn't have to teach full time to have good ideas and be a potential contributor to a department," Garrett says.

But there are problems "in working through the situation," Garret continues. "It is difficult to orient the part-time instructor" in the overall expectations of the department.

It is hard "to maintain close contact" with new instructors each quarter "to know what they are doing and how carefully they are following a syllabus and the intent of the course objectives" without making them feel "paranoid about too many classroom visits. It is the nature of the situation," Garrett concludes.

### The rise and fall

Harland Malyon, full-time history instructor, believes the use of the part-time instructor is growing while the full-time faculty is declining. "It is inadvisable for a college to staff full-time positions with part-time teachers," he feels.

"The part-time teacher-student interaction is weak" where instruction becomes involved, as in PE, advisors to clubs, office hours, participants in committee decisions and campus life. Continuity is not there. Dollars are saved in salaries but the losses outweigh the gains. It is a tragedy," Malyon concludes.

"I have taught five years," Keeley says. "One quarter I taught 32 hours in four schools. I had an 8 a.m. class at Highline Community College, 11 a.m. lecture at Green River, 1 p.m. group at Tacoma General Hospital School of Nursing, and four night classes at TCC. Driving 80 miles a day embitters part-time teachers."

### No security

"We are not allowed to work at one school to live," Keeley continues. By law, part-time teachers are not permitted to work for more than 10 credit hours per week each quarter at any college. Temporary instructors are "second-class teachers until the faculty knows you personally. At faculty meetings we are referred to as 'part-timers' rather than by name. Having no security is a constant worry. We can't make a long-term investment such as a car or house. We can't count on anything."

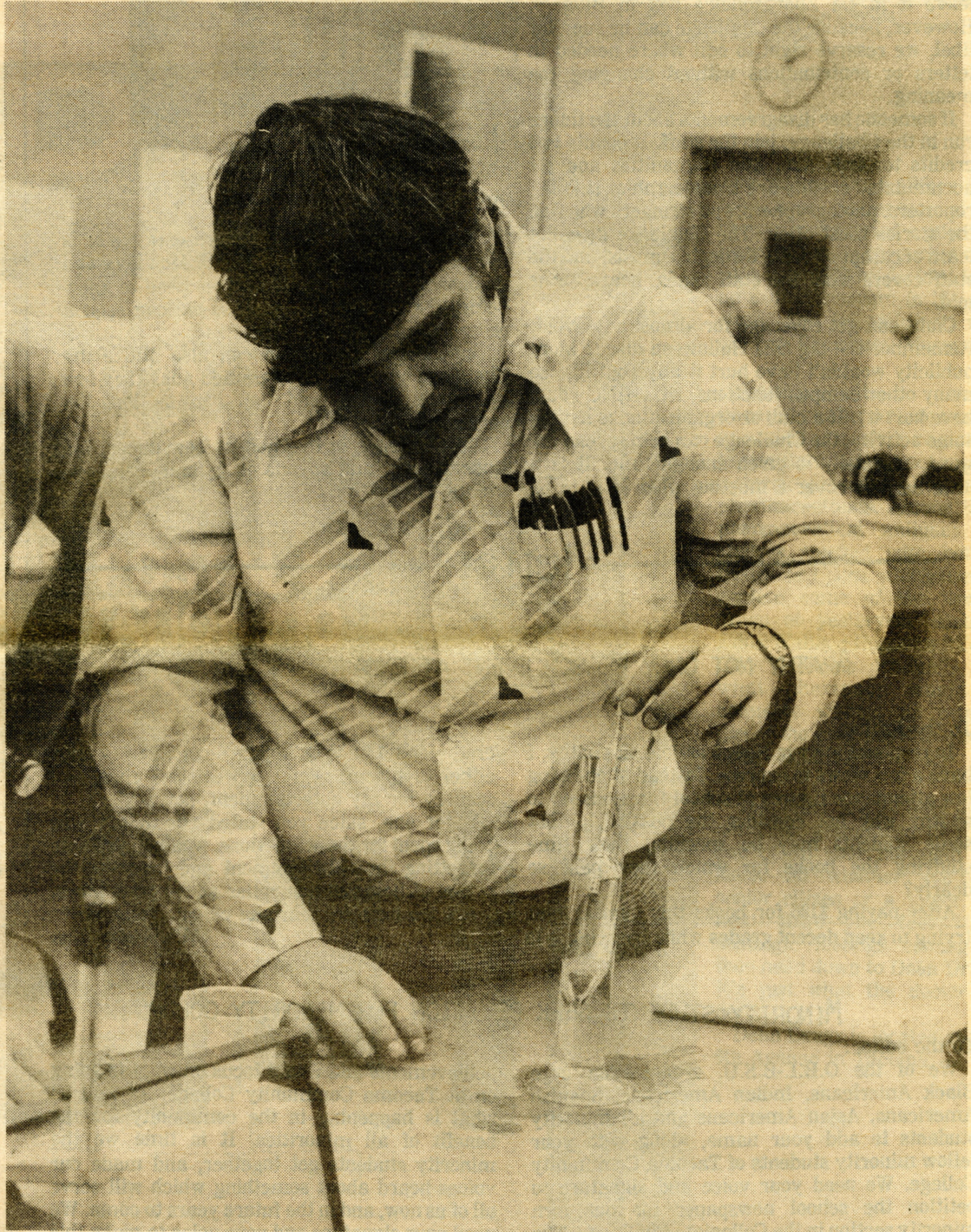
Keeley is now director of education of Northwest Trek, but continues to teach science classes evenings at TCC. "Teaching is my first love," he says.

Chemistry instructor Ken Peterson has been a part-time teacher every quarter at two community colleges since 1972. "My aspiration is to be a full-time teacher but there are no openings. I have taught the Chemistry 100 class, 23 times."

"There is no job security with a teaching contract quarter by quarter," Peterson points out. "This is the biggest gripe among part-time teachers. We feel like migrant workers, yet we must have the same qualifications as full-time teachers. The salary is one basic pay scale regardless of education and experience." Full-time instructors are paid on a graduated scale based on their education - past and continuing - and experience.

"The system is not equitable," Peterson says. "There should be equal pay for equal work and qualifications. When a full-time position comes up, the regular part-time teacher should have first option for the job. But the job is open to anyone. After working 6-10 years or more, the part-time teacher has no special treatment. Schools are getting years of experience for the price of no experience. It's not fair."

Continued on Page 5



Challenge photo by MaryJo Gilbert

Brad Hibbard: "I can survive and my family can make do. I have four children. We have no telephone and don't eat in restaurants."

### \$450 lost in Games Lounge theft Monday

Keith Hillstrom, games lounge manager, said \$450 from the change machine in the games lounge was burglarized last Monday.

According to Hillstrom, someone apparently came into the lounge between 8:30 and 8:55 a.m. and took a bag of paper currency from the unlocked machine. The culprit left hundreds of quarters behind.

The school will not take a loss because of the theft, he said.

Hillstrom would like any one with information about the money to get in touch with him and for the "borrower" to feel free to return it.

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# editorials

## All students can use Challenge to spread information

By Kelly Gordon

In light of recent complaints of how much coverage the Challenge gives ASTCC President Ted Fick, it is a good time to emphasize that ANYONE can get coverage in the Challenge.

In an effort to reflect student needs, the Challenge is open to students in many capacities.

The one thing that anyone here on campus can do is use the letters to the editor section. Almost all letters are run in full. Simply type a letter and bring it in, or mail it, or take it to Bldg. 15, or leave it in Ila Zbaraschuk's box in Bldg. 9. However, because the Challenge can be sued for libel, we reserve right to edit where needed in letters or contributions without changing the meaning.

If someone has disagreements about the things run in the Challenge, join the staff. It counts two credits towards Arts and Humanities and six accumulated credits are transferrable. It is the reporters, photographers, and stringers who find the stories most often. The Challenge does not learn of campus events through osmosis, and the staff covers what the staff reads, hears, or is told.

Clubs can get coverage for almost any event. Remember the big OBI Halloween disco? More publicity wouldn't have hurt it any (but like so many other campus functions, NOTHING could have hurt it). If a club or organization is having some activity, the Challenge can help spread the word, especially is given enough time. It is a little hard to cover a meeting when it is to be



Challenge photo by Rich Hamack

### Over covered?

Wednesday morning and the representative calls Monday at 2:00. The staff meets Mondays and Wednesdays and at 12:30 and we need to know before that Monday meeting so we can send a reporter out there.

The campus population can also utilize the Challenge by using the Classified ads. They are free to everyone, and can run as long as necessary.

The Challenge is the student newspaper, for student news, and anyone on campus can contribute.

## letters

### APATHY NOT ONLY REASON EVENT ATTENDANCE IS LOW HERE

To the Editor,

In response to your Nov. 3 article on apathy, I have a few views to express. Instead of chalking low attendance figures at school functions up to apathy why not consider the possibility that some students may be spending their time studying the books for which they paid so dearly?

After paying \$196 for books this quarter and trying to keep decent grades while carrying a 19

credit load, I have little time or money. If I have either to spare I would appreciate a change of scenery for my entertainment, not TCC.

I, for one, since you stated our money was being spent for these functions, would appreciate forgetting the entertainment and lowering the prices of books and supplies at the book store.

Are we here for learning or entertainment?  
Mavis Cornelius

### MINORITY STUDENTS SEEK PETITION FOR MINORITY COLUMN

To the editor:

We of the O.B.I.-B.S.U. organization urge Black Americans, Indian Americans, Spanish Americans, Asian Americans and all minority students to add your name, along with your fellow minority students of Tacoma Community College. We need your voice and signature to petition the school newspaper for our own minority section in the Collegiate Challenge. The 'section would deal with minority interest, and

achievements and would focus on what is going on at Tacoma Community College, as well as what is happening in the community for the benefit of all minorities. It is time we the minority students got together, and made our voices heard about something which will serve all of us now, and in the future years to come. We need your signature and your voice to make this a reality.

OBI-BSU

LETTERS CONTINUED ON PAGE 12

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# Personal Astrology

With Ronnie Lee Clark

Blessed be! David C. Dalin, if you aren't the talkative one. With your Sun (vitality), Mars (action), and Moon (emotion) all in Aries and all in the third house of Gemini, you certainly must have a gift to gab. You will probably feel perfectly at ease approaching people and initiating a conversation. And why not? Everyone is your brother and sister.

You will talk about "anything" but you will be inclined to enjoy talking about yourself. There is perhaps a childlike quality about you that people see as innocence and sincerity. You are basically an up-front person.

You may experience some frustrations or harm from friends and-or organizations that you join. Your ambitions and your status may be adversely affected by the planet Lilith's influence in Capricorn and the eleventh house. But you have the strength of personality to endure these conditions until Lilith reaches a transformation and begins to work in your favor later in life.

An "open door" appears in your chart in the area of friends, organizations, humanitarian concerns, and New Age (Aquarian) philosophies. An open door requires decisions and action, but also caution. What will you choose; the Lady or the Tiger, Beauty or the Beast?

There may be a tendency to take an amount of knowledge or awareness and expand it through your imagination into

something that isn't quite accurate. This tendency could lead to suffering that you create yourself. Learn to be thorough in your studies and your actions. You are great at getting things started but may falter before the project or book is finished. Also, be careful of a tendency to spread your resources too thin.

David, you may do a lot of thinking about material and physical things. These could also be your greatest love. Although money is included in this area, the greatest emphasis could be expressed through the love of beauty in nature. You are inclined to be ecology minded and the beauty, strength, harmony and organization expressed in nature is something you will probably appreciate and try to capture in your home surroundings.

Your love of beauty and nature could lead to a creative expression in the visual arts and some day you could be involved with teaching basic creative skills to others, especially children. You could possibly be a craftsman working with wood or clay.

The discipline of a creative expression could bring you great rewards. However, guard against the loss of your creative ideas by not talking about them. The finished products may also require some safeguarding.

May the light of love surround you and guide you, dear David, for you are a seeker of truth.

## Clubs and organizations to get their incomes

The ASTCC Senate has passed a motion that all recognized campus clubs and organizations be allowed to keep revenue generated through their functions and activities until the end of the fiscal year, according to Priscilla Bell, coordinator of student activities.

According to Bell and ASTCC President Ted Fick this new policy will be a challenge to the students. The clubs will have more responsibility as well as more incentive to develop their activities.

The motion was passed by a two-thirds vote in the senate.

The Collegiate Challenge welcomes letters to the editor. If you would like to respond to anything printed in the Challenge, or have an opinion to express on campus or community matters, drop off your double-spaced letter at the Challenge office in Bldg. 7, or in Bldg. 15.

The Challenge is published weekly except during vacation and final examination periods by the associated Students of Tacoma Community College. Office location is—Tacoma Community College, Bldg. 7, Room 17, 5900 So. 12th Street, Tacoma, Washington, 98465. Phone, 756-5042.

# Recruiting program formed to help enrollment

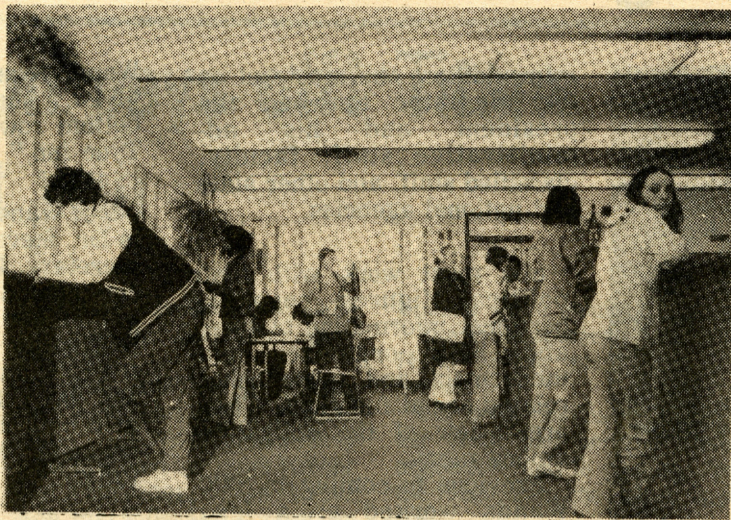
By Ron Wilson

An active student recruiting and retention program is in the works for Tacoma Community College.

Why does the college need to go after students, something unheard of five years ago? It seems colleges and universities are taking on some traits of business. Colleges are now actively competing for a percentage of the potential student market. The more students, the more working and investing capital. With more money to invest, the larger the variety of courses, which brings in more students.

The program being planned for TCC will present itself in two phases. Phase one will involve actively recruiting a percentage of students planning to further their education. This will be accomplished via contact with local high schools, letting the potential students know the opportunities and variety of education available at TCC. The program will also expose TCC's current curriculum to local high school instructors.

The program will not use hard sell techniques to attract new students. Present students and faculty also need not worry that TCC will lower present



Registration office

academic standards to entice potential students.

Phase two will be the most important part of the program.

Phase two is retention. Retention will be a continuous process that will involve not only the newly enrolled students, but presently enrolled students as well.

Retention will present itself mainly in a variety of student support services, to supplement regular classes. Tutoring and learning labs will be a valuable

part of the retention program.

There will also be faculty advisors available to help students reach decisions about educational and personal goals. There will be a great effort by the faculty to make courses interesting, informative and challenging. The goal of retention will be to "make school a little more attractive to the student," says Frank Garrett one of the faculty members assigned to a committee to establish guidelines for the program.

What are some of the advantages a new student might see in attending TCC or some other smaller community college? One reason that all can easily relate to is economy. It costs about two-thirds less to attend a community college per year as compared to a larger school.

Many students may decide on a community college because of strong local ties, being close to home, families, and jobs. There is also a great advantage offered by community colleges to students who have been away from formal education for a long time; most community colleges do not have as strenuous an academic program as larger schools.

For students who do plan to continue their education after a two year program there is the opportunity to explore courses paralleling a four year school's programs.

Where will these future TCC hopefuls come from? The

college will primarily direct its campaign to recently graduated high school students in the Tacoma area. It is also hoped that participation from newly separated military personnel will increase. There will also hopefully be participation from members of the community who for some reason have had their formal education interrupted.

Faculty members presently on the committee to establish guidelines for the program include Dr. Richard Batdorf, dean of students; Mario Faye, Spanish instructor; Carole Steadman, head of reading and study skills; Joe Betz, math instructor; Phil Griffin, head of the counseling department; and Frank Garratt, acting chairman of the communications and English department.

In the coming school terms it is hoped this program will bring to TCC an increase in student population, an increase in variety of courses offered to students, and an increase in other school related activities.

## Declining enrollment affects campus capacities and offerings

By Lydia Miller

One of the problems faced by TCC administrators this year is the decrease in full-time students. Addressing the situation as the "declining enrollment" crisis is not appropriate because there are almost as many students at TCC this year as last year. The problem lies in the fact that there are fewer full-time enrollees as a result of a decrease in veteran students.

According to Richard Batdorf, dean of student services, eligibility for many veteran students has expired causing them to stop their education.

State funds are allocated according to the number of credit hours students have for the previous year. Because there has been an increase in part-time students, and a

decrease in full-time students, the funds for next year may be drastically cut.

Last year the FTE's (full time equivalents) amounted to 3,737 students, this year the estimated total is 3,503 students.

Dr. Batdorf says this is the most serious decline the college has had percentage wise. He further stated that TCC is "not alone in the situation," because other two and four year colleges are having the same difficulty.

The consequences of the decline in full-time students will not be known for some time. Batdorf says it is too early to estimate any reduction in the budget, but any impact could touch part-time staff for next year. Assistant registrar Lorene Miller said "we could be in tough shape as far as money is concerned."

Batdorf stressed that contrary to popular belief, TCC gets "twice as many students from Fort Steilacoom as they get from us." Approximately

1200 students from the Fort Steilacoom district go to TCC, whereas only 690 students from TCC's district go to Fort Steilacoom.

The solution to the problem, according to Batdorf, lies in more assertive promotion of courses for part-time students. "This could include self-improvement courses and occupational programs," he said. By offering a broader range of courses from which to choose for part-time students, and increasing the proportion of high school enrollees, a long-range solution could be met.

## Policy changed

By Bob Walls

A new posting policy has gone into effect here at TCC, which is primarily the work of Priscilla Bell, the student activities coordinator.

Bell says, "There has been quite an accumulation of out-dated information, and the arrangements have not attracted proper attention." This has led to the new policy which limits the number of posters, signs, or bulletins allowed on

campus at one time.

A total of fifteen 8 x 11 signs and six full-size posters will be approved for posting concurrently.

To post an article around campus must be approved by Priscilla Bell's office in Bldg. 15. Also, to post any off-campus information, it must be approved by Carl Brown, the dean of administrative services in Bldg. 1.

### STUDENT SPECIAL

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# 15% OFF SALE

**Wanda Coats leaving**

**Secretary moving on to twin horizons**

By Lydia Miller

There is good and bad news circulating from President Larry Stevens' office.

The bad news is Wanda Coates, his secretary, is leaving. The good news is why she is leaving: has she discovered new and better horizons, you ask? Well, maybe. She is expecting twins around the first of February.

Wanda thought it would be nice to have a boy and girl, "a mixed doubles team" she joked, "but more than anything that they are both healthy."

Wanda has worked at TCC for three years, ever since Dr. Stevens began his duties as president. Those were "very busy years" for Wanda. The administrative secretary to the president must perform necessary office duties efficiently, and work with the TCC board of trustees by attending



Challenge photo by Mike Hazelmyer

Wanda Coats

the meetings and preparing minutes.

In addition, she must act as the mediator between the president and his administrative staff, faculty, classified staff, and other state and national agencies.

She must work with state political figures reporting pertinent information to them, and help organize commencement and other school related social functions. These are a few of the obligations among many.

Previous to coming to TCC, Wanda worked as a legal secretary in Olympia, and before that she was the Olympia Lakefair Queen in 1971-72.

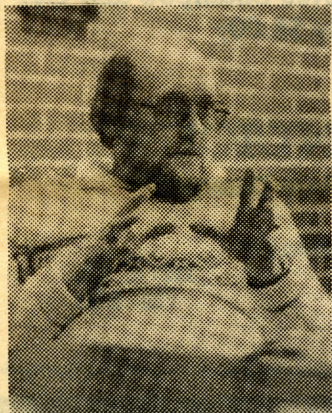
The pageant, similar to the Daffodil Competition in Pierce County, judged 60 per cent on speaking ability (in which

Wanda was very proficient.) "Now," she says "I'm on the bottom row of pictures at the Tyee Inn."

But Wanda is tops according to Dr. Stevens. "She's the best secretary I've ever had" he commented. The day Wanda announced her upcoming resignation "I almost fell on the floor," Stevens said "It was a sad day." But Stevens further said he wished Wanda and her husband "all the best for the future."

Although Wanda won't formally resign until Christmastime, procedures for finding a new secretary began the second week in October. The deadlines for applications and resumes was October 27, and training for the new secretary started November 6.

**Emergency loans fund set up with S&A one dollar 'donations'**



Dick Batdorf

By Ed Peterson

There has been a problem each year at TCC dealing with the turning away of full-time students.

This is especially true of the

spring and winter quarters. By the time the school year has gone this far, the money left for the financially needy students has been used up. It might help if the incoming students were aware of the six to ten week processing period for a Basic Educational Opportunity Grant to be approved.

Last year a hundred students were turned away because funds were lacking. Most of them would have been full-time students.

To counteract this problem, Dr. Batdorf, Dean of Students, proposed that \$1 from every student's activity fund be earmarked for the development of emergency student loans.

On Oct. 19, a task force was created to look into the idea of emergency student loans. The task force interviewed students and certain members of the faculty, who were mostly in favor.

As for the students, 70 percent of them thought it was a good idea, until the question was raised about the earmarked dollar from their student activity fund. With this knowledge, the percent of students that agreed dropped to 53 percent.

The task force reported to the senate on Oct. 26, and recommended that the majority approve. The next step was to send the resolution to the Board of Trustees. This was rewarding for the underprivileged students as the resolution was passed.

**Trustees approve plans for Arboretum**

By Donna Cool

The concept of having an arboretum that utilizes the whole TCC campus, was approved by the Board of Trustees during the October meeting.

The plans for the arboretum (a fancy name for trees everywhere) are as follows: It will utilize the whole campus, meaning it will use the central walkways, the border, the parking lot, and places that have enough room. The trees will line the walkways and be used to cover the corridors.

In the summer, the walkways will be shaded and in the winter they can be lighted. There will be several types of trees, each one labeled. The focus will be on trying to get as many different types of trees as possible.

As for when the index forest will begin to take shape, that depends on when the funds can be raised. This project will take a large amount of money because the plants and trees have to be bought and planted, some areas will have to be redone, and irrigation paths

have to be built.

"The idea of getting money from the state is remote since an arboretum is not a major need," says Donald Gangnes, dean of business services. "We will get the money from donations, and there is talk of a possible arboretum foundation."

Planning for this arboretum actually began about ten years ago, with the planning committee headed by Joseph Kosai, now a TCC counselor. The committee took a different approach. Instead of utilizing the whole campus, it would have been built on the east side, next to Pearl Street. Although the planning committee got off to a great start, with garden clubs involved in planning a meaningful arboretum, the plans had to be dropped. There wasn't enough money and TCC didn't have the staff to provide the kind of care and attention an arboretum needs. Also, there was a problem of vandalism in that area.

**Now, don't let this spoil your whole day**

Yes, it's true. The Challenge will once more not be publishing next Friday, for the insignificant reason that none of you will be here to read it. However if there is a strong feeling that a good percentage of the campus population cannot live without the Challenge and will come to get it on Friday, we will gladly write the president requesting a campus psychiatrist. Happy holidays!

**HELP WANTED**

der Wienerschnitzel, a regional restaurant chain featuring Hamburgers and hot dogs is opening a group of restaurants in the Tacoma area. The first store is set to open next month, and applications are now being accepted. Part-time positions are available, and with other stores soon to open there are good prospects for advancement.

Interviews for interested individuals will be held tomorrow Nov. 18 and Sunday, Nov. 19 from 1 to 4 pm. At the restaurant 6330 6th ave.

We hope to see you there.

at

**der Wienerschnitzel**

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# Part-time teachers often unhappy part-timing

Continued from page 1

By Marie Rice

## 'The system is not equitable'

### New trend

Brad Hibbard, part-time instructor in astronomy, oceanography, engineering, physics, chemistry, math, and geology, has been teaching at two community colleges since 1975. He works 25-30 teaching hours a week per quarter plus travel time. He earns around \$11,800 a year including summers.

"There is a trend in the country to part-time work," Hibbard says. "One-third of the people are living on part-time incomes to beat the benefit problem. TCC graciously allows me to use its equipment, but I must find a security guard to unlock cabinets and doors. I have no office or hours for a student to follow-up the work, so I stay after class as long as I can."

"We are not paid to the extent of our work as compared to others who do less. TCC does pay a higher salary than other community colleges, and I'm grateful. I feel lucky," Hibbard continues. "I can survive and my family can make do. I have four children. We have no telephone and don't eat in restaurants."

"Lots of part-time teachers have given up. Part-time salaries are cheaper to pay. We have no pension, no tenure, no commitment, no job unless enrollment is up. We are hired and fired 10-11 times a year. Job bulletins don't go to part-time teachers. There is no chance to work our way up to a full-time job. Laws are passed by officials to be fair, but they are not really fair. It is depressing. We feel part human. Fairness is not unprofitable," Hibbard concludes.

### Depends on enrollment

Hiring instructors in study areas depends on enrollment, and state allocation of salary dollars also depends on enrollment, according to Dr. Rhule.

Table A shows figures on TCC student headcount and both full-time and part-time faculty while Table B tabulates the fluctuating employment of part-time instructors.

A	Student Headcount
Fall, 1974	5,641
Fall, 1975	6,593
Fall, 1976	5,684
Fall, 1977	6,049
Fall, 1978	6,035

Full-time Faculty	Part-time Instructors
94	161
96	172
93	184
91	192
90	195

From such figures, the state uses a complex formula to determine salary dollars for each community college. The state assumes the number of dollars allotted each college is adequate to pay the faculty for the programs offered, Dr. Rhule says.

But full-time and part-time teachers are paid by a negotiated agreement between the TCC Federation of Teachers union and the Board of Trustees, Dr. Rhule said. TCC teaching salaries are higher than the state allocations.

The state pays dollars for instructional equipment but doesn't replace or repair obsolete machines or pay for supplies. New programs are often started by a federal grant. When the grant expires, the state must pay the continuing cost of the program, said Dr. Rhule.

Enrollment drops on the average 7-10 percent from fall to spring quarters each year, according to Allan Clark, associate dean for student support services. The state requires 100 percent utilization of faculty for each of the three quarters of the school year. Fluctuating enrollment is handled by hiring part-time teachers by the quarter. Otherwise there would be a constant hiring and laying off of full-time teachers which is difficult because of tenure, Clark concludes.

B	Part-time instructors		
	Fall	Winter	Spring
1974	161	169	160
1975	172	156	171
1976	184	174	153
1977	192	217	189
1978	195		

Table A does not show enrollment in subject areas nor the fluctuation in student interest. "There is a current trend away from academic courses to job-oriented classes," Dr. Rhule says. "Teachers must retrain and keep up with current educational needs. It is unfortunate



Challenge photo by MaryJo Gilbert

Harland Malyon: "The temporary instructor never knows if he has a job or not."

some teachers are in disciplines where there is no change. I feel strongly that every effort is made to hire instructors who will provide the best educational opportunity to students."

"TCC has a large tenured faculty. The average age is 46. We must maintain employment for them first. We have no commitment to part-time teachers."

"Teachers who are supporting themselves on a part-time basis have arrived on the scene too late. There is too much tenure. They should consider a different career," Dr. Rhule says.

### Affirmative action

Hiring of instructors is based on educational program priorities, the qualifications of the applicant, and conformity to affirmative action policies.

The TCC Personnel Office posts vacancy announcements at places that are prominently visible to all employees in all units for 7-30 days, in accordance with the affirmative action policy and negotiated agreement. "We post announcements on the bulletin boards in every building on campus, and send them to the state board, women's groups, minority agencies, veteran's offices, the Tacoma News Tribune and 40-50 other agencies around the state," says Carl R. Brown, dean of management services.

Hiring is required by several laws to conform to affirmative action such as Titles VI, VII, IX, Equal Pay Act, Rehabilitation Act, Vietnam Era Veterans Rehabilitation Act and several federal and state executive orders.

When considering applicants, "we can't say someone has taught for six quarters, for example," Brown said. "There must be equal opportunity for anyone."

### Solutions

Although part-timing is a complex issue, those involved with various aspects of the situation offer at least partial solutions.

Jerry McCourt, president of TCC Federation of Teachers and full-time English teacher, points out that in the past, part-time teachers were paid a graduated pay scale but management said it was too much paper work to document on a quarterly basis. The faculty didn't oppose the change because it was feared instructors with too much education would not be hired.

The union now sends two questionnaires each year to part-time and full-time teachers to improve the contract. "Part-time teachers are well represented in the contract," says McCourt "but only two or three are active in presenting the point of view of part-time teachers in the union."

The agreement between labor and management is negotiated every two years but pay rates, fringe benefits and workload are renegotiable each year. "If the part-time teachers had a strong representation, they would have a stronger voice," McCourt continues. "The state pays a hypothetical average salary figure which is not based on the negotiated agreement. TCC has the highest full-time faculty pay schedule (among community colleges.) The college doesn't get the difference in dollars so it is cheaper to hire part-time teachers. The union

agreement makes it difficult for management to fire people" so hiring is carefully considered.

### That mean green

"Everything boils down to dollars. It is cheaper to hire part-time teachers, easier to fire them and they don't have to be paid as long. They have no guarantee to be rehired, and they are paid less for the work they do. They are treated unfairly. The contract doesn't have a great deal for part-time teachers, but the union makes sure they get what they are entitled to," McCourt says.

The top of the annual salary schedule for a full-time instructor with a master's degree is over \$19,000 plus benefits for nine 5-credit hour teaching sections. The negotiated annual salary rate for a part-time instructor teaching nine 5-credit hour teaching sections is over \$10,000 plus benefits, Dr. Rhule said.

"There is enough faculty to be busy in the spring quarter. More full-time instructors can be hired, because teachers not busy in the spring quarter can work in the summer quarter. The school year is three quarters. Instructors are being rotated between spring and summer quarters now in history and counseling," said McCourt.

"State salary dollars are paid on an annualized" enrollment figure for the four quarters divided by three which means the college has the money to pay more of the higher salaries, McCourt said.

"Management and faculty are busy trying to recruit more academic students," McCourt concluded.

### "Legislature is complacent"

Another teacher points out that the state legislature must help alleviate the inadequacies. "The legislature is complacent about the problem," Malyon says. "It must fund classes taught by full-time teachers only, rather than by number of students. It is unprofessional to pay a minimum of dollars for service."

"There should be more resistance by community colleges to use part-time teachers. TCC is much more conscientious to develop a full-time faculty and prevents its erosion (than other colleges). We have an excellent facility, a great library, a great opportunity to teach and serve the community."

"(But) we must vote for a group of legislators who are committed to community college education and a well-funded full-time faculty. We have an antiquated tax system based on the agricultural income of the state when it was founded. The life of the state now is based on industry which pays low taxes. The tax burden is in the wrong place yet the public says no to a constitutional convention to equalize the tax burden," Malyon says.

Part-time instructor Peterson sees a year, rather than a quarterly contract as an aid. "There would be some security at least," he says.

Another suggestion comes from Keeley who feels medical benefits should be calculated at the state level, not the college level. A part-time teacher receives no medical benefits if he works less than 10 credit hours at any college. If he works 25 credit hours, for example, at three schools, but does not teach at least ten at any one, he gets no medical insurance even though he receives three checks from the same employer—the state.

Hibbard recommends setting definite limits on the number of part-time teachers hired at any college. While TCC has a lower number than many schools, he feels when enrollment exceeds a certain limit, a full-time teacher should be hired.

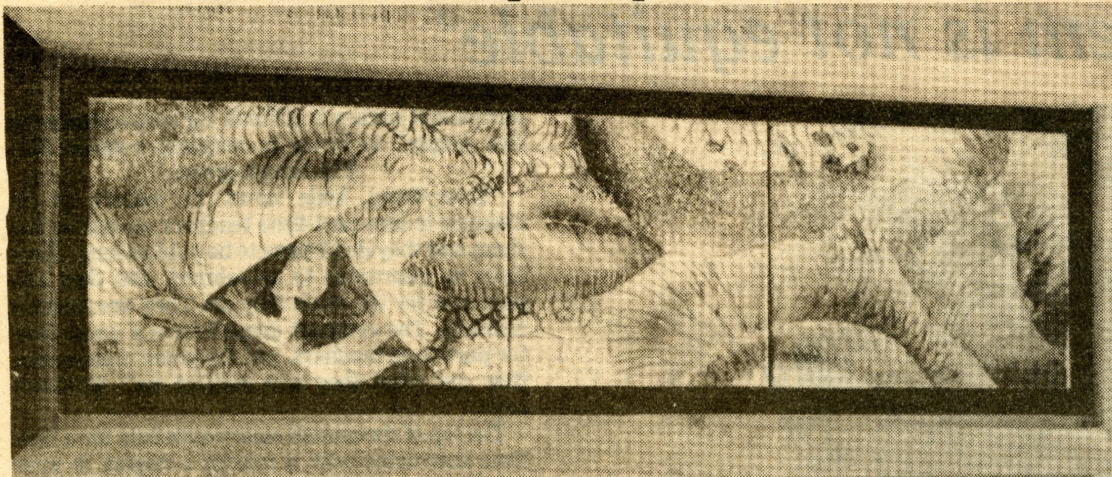
### Difficult livelihood

There is little doubt that part-time teaching is a difficult livelihood.

Throughout the community college system, temporary instructors are added and subtracted as enrollment in student and subject fluctuates. Teaching has become a depressed career in recent times, because there are too many teachers for too few jobs in congested population areas.

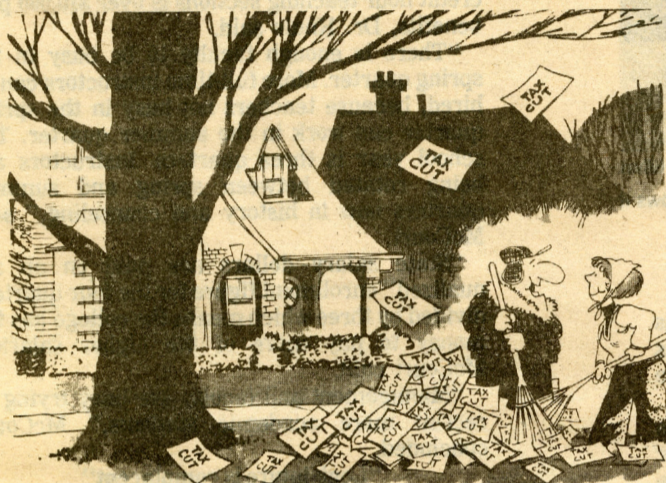
Management has an arduous task of controlling a budget with too few dollars and many curtailing stipulations. One administrator said it is a cost effective operation. As things stand now, part-time teachers have little hope of the situation changing.

# Michaels displays enamels in Gig Harbor



"PASSAGE"

Challenge photo by MaryJo Gilbert



"I JUST LOVE AUTUMN IN AN ELECTION YEAR!"

## Jazz today in Quiet Lounge

TCC's jazz band will give two performances today. A concert is scheduled for 12:30 this afternoon in the quiet lounge, and a second performance will begin there at 1:30. Admission is free and all students, staff and faculty are invited.

By Lorrie Carter

"I don't know how you do it!" The woman stared at the wall where some art pieces were hanging, then turned to the artist for an explanation.

TCC art instructor Paul Michaels smiled at the woman and began explaining the process that brought his enamel display to the White Whale Gallery in Gig Harbor.

The 28 piece exhibit displays enamel in a different light than that in which most people tend to think of it; it is shown not as jewelry but as a difficult work of art.

To an untrained eye (like mine) the art appears surprisingly delicate, with a depth that cannot exist in painting or other art forms. Even to the unexperienced it is evident the amount of work which must go into the design and mixtures of colors.

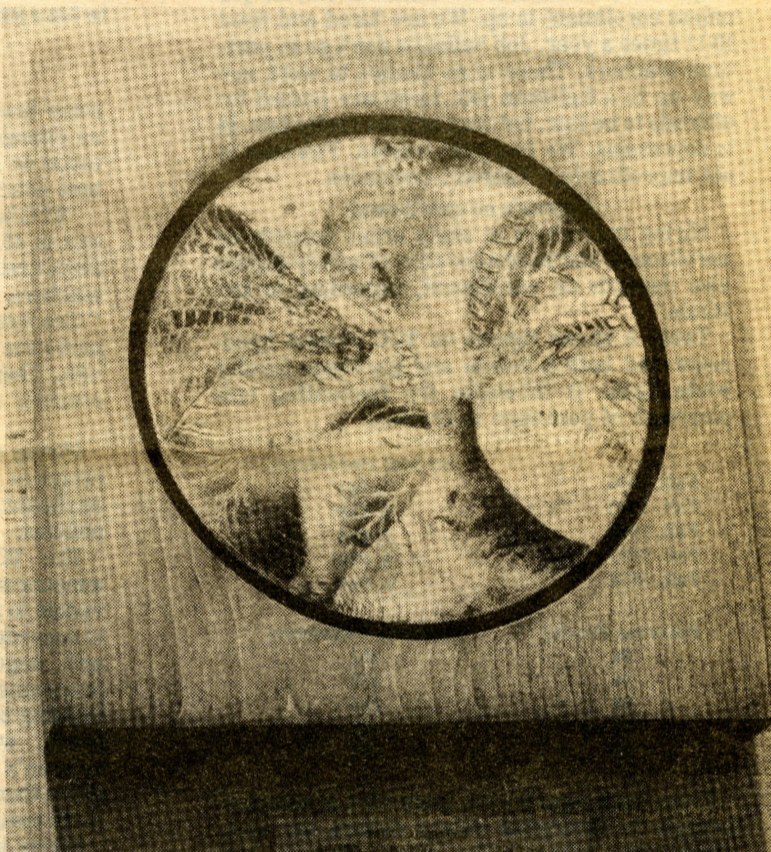
During the opening night of

the show at the White Whale on Nov. 1, Michaels explained to many admirers that enamel art utilizes approximately 12-25 layers of different color designs. "You don't get depth unless you do that," Michaels said. Each layer must be fired separately in a kiln (looks like a metal box with a thermometer) at about 3500 degrees.

Grinning, Michaels admitted that it took him several years to perfect the making of the layers so that they come out smooth, yet even so "you get nervous toward the end," he said.

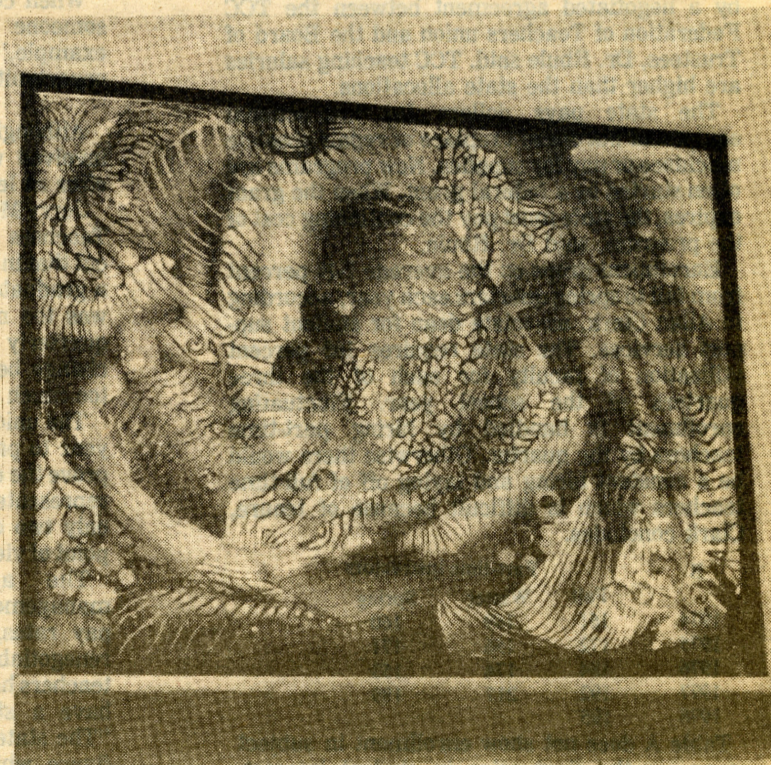
Michaels' has exhibited his work state-wide, and some pieces remain in the permanent collection at the American Folk Art Exchange Exhibit in Japan, and at the Contemporary Crafts Museum in New York.

The exhibit at the White Whale will run through Dec. 2. It's one well worth the trip.



"AUTUMN CRESCENDO"

Challenge photo by MaryJo Gilbert



"END OF SUMMER"

Challenge photo by MaryJo Gilbert

### IN CONCERT

PLU  
OLSEN AUDITORIUM

# Tower <sup>OF</sup> Power

8pm.  
wed.  
Nov. 29th

TICKETS \$4.50  
at THE BON  
FIDELITY LANE  
PLU INFO-DESK

# An interview with Anthony Hopkins



Anthony Hopkins



**By Kelly Gordon**  
In the lobby of Seattle's Washington Plaza Hotel, the Cleveland Cavaliers are checking in at the desk. They are a tall and slender lot, talking quickly and easily among themselves.

In a suite, 27 floors above, Anthony Hopkins sits comfortably in the right corner seat on a gold couch. He looks to be of medium stature, and speaks softly and thoughtfully about his life, acting, and "Magic".

In "Magic", Hopkins portrays a ventriloquist-magician named Corky. The character becomes the host of a civil war between a man who is willing to leave show business to marry the woman he has always loved, and his alter ego, the voice of his doll, Fats, who wants Corky to himself, and wants the stardom Corky is so close to.

Hopkins spent six weeks preparing for the roll learning the slight of hand and ventriloquism he used in the film. He didn't, he said, have to



study the behavior of a man like Corky, to play Corky.

Hopkins, 40, said he understood some of the feelings of the character because as a younger man, he also felt confused and alone at times. "I was always a bit of an oddball," he said in his quiet Welsh accent, and continued saying his life had been painful at times, except for the last couple of years.

Hopkins admittedly took the roll because there were no other parts, though he would never take a bad part, he said. The script itself is not particularly outstanding, however. Hopkins' performance comes across very powerfully and makes very dramatic the scene where Fats tells Corky to kill his beloved; it could have appeared very artificial and silly had it not been played well.

"I find acting easy," Hopkins said matter-of-factly. "I find the transformation into the characters relatively free and easy...I love breaking down a script."

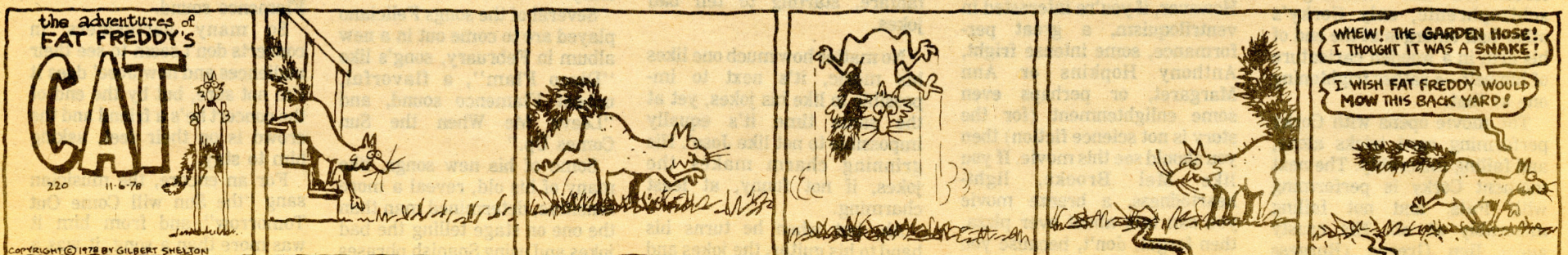
Hopkins also loves learning and sharing what he has learned. He likes to do seminars, he said, although it involves more opening up than doing a film. It is risking rejection. "I've been a little scared of that," Hopkins continued.

"We're all a little scared of that." But that fear should not keep someone from trying something, as Hopkins is a believer in doing. Opening the green journal he has held throughout the interview, Hopkins read a single borrowed line which said, whatever you can do, or dream you can, begin it.

So. More than 20 years after his career began through a series of accidents, or miracles as he calls them, Anthony Hopkins, with wrinkled eyes and silver hair has reached the highlight of his career so far, completing a roll which may well indeed merit an Academy Award nomination.

And that's no magic.

Photos by Mary Jo Gilbert



# reviews



Corky and Fats, as played by Anthony Hopkins

"Abracadabra, I sit on his knee,  
Presto Chango, and now he is me,

Hocus Pocus, we take her to bed,  
Magic is fun, we're dead."

## A look at 'Magic'

By Lorrie Carter

"Magic" is not the type of movie for which a reviewer can write "You'll love it!" but rather "You'll be stunned by it!"

The movie stars Anthony Hopkins, and co-stars Ann Margaret, Burgess Meredith, and Ed Lautier. Anyone else will tell you it stars all of the above, but from beginning to end there is only one star, and that's Hopkins.

He portrays a magician-ventriloquist and in actuality does two roles, and very well—Corky, a nervous, charmless (he thinks), slightly disturbed magician who does mostly card tricks which are not terribly impressive to audiences; and Fats, an X-rated, smart-mouthed ventriloquist's dummy who is very impressive to audiences, and knows it. (Hopkins does his own ventriloquism).

Some say that the story of a ventriloquist's dummy coming alive, or seeming to have been done, but after seeming "Magic" I say it hasn't. The two characters are so totally different it's like watching a schizophrenic, only Corky's other half emerges at the end of his arm in a wooden caricature of himself—a rather frightening one at that.

The movie opens with Corky performing card tricks alone, and failing miserably. The next moment Corky is performing with Fats, and not failing miserably at all. His crusty agent Ben Greene (Burgess Meredith) has him scheduled

for the big time—talk shows and even a network show of his own.

But soon Corky is running. From what, you ask? Ah, but that is an intricate part of this plot.

Anyway, he ends up out in the boonies with an old friend who now becomes a good friend—Peggy Ann Snow (Ann Margaret). Another old friend (?) appears who's not so hospitable—Peggy's husband (Lautier). Until now the feeling of the movie is uneasy, but in between a budding romance, the feeling grows from uneasy to tense, and then quite unexpectedly (and irreversibly) to terror.

Margaret, Meredith and Lautier perform admirably, but because of the intense characters of Corky and Fats, the spotlight is on Hopkins. His portrayal of the complicated characters is great from the opening credits. It gets awesome about 30 minutes later.

I won't pretend you'll come away from this movie happy, like you've been to Disneyland. However, if you're interested in ventriloquism, a great performance, some intense fright, Anthony Hopkins or Ann Margaret, or perhaps even some enlightenment (for the story is not science fiction) then you should see this movie. If you like Mel Brooks, light-heartedness, a breeze movie you can talk about over pizza, then forget, don't, because you won't.

## 'Lillies of the Field' in review

By Sandy Haire

In its second and final week, "Lillies of the Field," TCC's drama production, illustrates how obstacles give way to determination.

The play concerns a young, vagrant, ex-military black man named Homer Smith, played by Craig Collier, who, while looking for a temporary job meets a group of five German nuns, headed by Mother Maria Marthe.

They offer him a job and Homer indifferently accepts; but soon he tires of the conditions of no pay and hard labors. When he confronts Mother Marthe with the complaint, she then unfolds her plan to build a chapel for the people of Piedras, in which Homer is to be the carpenter.

While he is dubious about the project at first, Homer's optimism grows and he agrees to undertake the challenge—although the villagers scoff at the plan.

Smith works with the nuns in compiling the materials, but work soon halts when there are no bricks to build the walls, so Homer, discouraged and restless, moves on.

Once relieved of the project and away from the nuns, reminders of them continually interrupt Homer's thoughts, and weeks later Homer returns. What results is the base for a legend about Homer of helping the "impossible" be done.

Dissimilarities between Homer and the Nuns are what gave the story appeal. The nuns

possessed a strong German accent, and Homer with his southern jargon made communication between the six difficult.

Homer's rambling urges were a constant threat to the completion of the chapel, but the nuns' perseverance overpowered Homer's ways.

This three act play had short and numerous scenes, giving divergence and complexity to it; and the audience, after watching "Lillies of the Field," seemed to be enlightened.

Admission to the play was a can of food, which will be distributed to the associates of F.I.S.H., Friends in Service in Him, near Thanksgiving.

The last showings will be tonight and Saturday at 7 p.m.



Jose Feliciano sings it.

Challenge photo by MaryJo Gilbert

## Feliciano shines in UPS performance

By Lorrie Carter

What does a superstar do to open a show?

Appear in a blaze of smoke and light? Run onto the stage, grab his guitar and belt out a hit? Perhaps, but Jose' Feliciano does it differently, most likely because few could get away with opening a show by walking quietly on stage, taking a seat near the microphone and without much fanfare, starting to tell bad jokes.

No matter how much one likes his music, it's next to impossible to like his jokes, yet at the same time it's equally impossible to not like Jose'. His grinning charm makes the jokes, if not funny, at least charming.

Ah, but when he turns his hand to his guitar, the jokes and charm are forgotten, in the

impossible-to-forget talent of Jose' Feliciano. He opened the show at the UPS Fieldhouse last Saturday, Nov. 11 with what has become a somewhat tragic hit of his—"Chico and the Man."

The crowd warmed to Feliciano and his band as they mixed old hits—such as "Chico" and "Light My Fire"—with new ones and some popular hits of today such as "I'm Easy."

Several of the songs Feliciano played are to come out in a new album in February, song's like "Disco Flam", a flavorful, upbeat Flamenco sound, and "Leave Me When the Sun Comes Up."

Some of his new songs, like many of his old, reveal a more sensitive, determined man than the one on stage telling the bad jokes and using Spanish phrases such as "No hoda."

In the new song, "I'm Coming Home Again" he sings "I'm starting to believe my own existence has a right to be," and in the new "Taking it all in Stride" he announces, "I ain't gonna run and I ain't gonna hide."

Feliciano's new songs carry on his style—smooth but strong in feeling, with a nice beat but also with occasional traces of a Flamenco sound.

So many performers in concerts don't seem to see their audiences and how Jose' does it I'm not sure, but by the end of the concert he's a friend and the crowd is on their feet, asking him to stay.

For an encore, the musician sang "the Sun will Come Out Tomorrow" and from him it was more than a song, it was a promise.



# titan sports

## Determination pays off! Titans capture first win

By Hector Zamora

Spikers of TCC now have one game in the win column as they defeated PLU last week winning three straight games in the best of five contest.

In that contest Zona Thyheson won honors for best offensive player by scoring 15 points. Michelle Fournier and Treniel

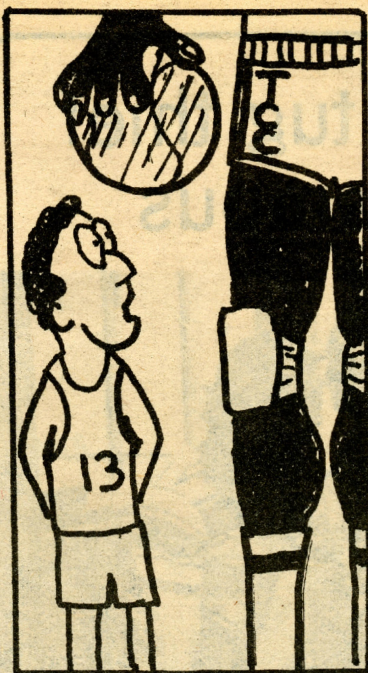
Sackman were noted for their outstanding defensive performance.

Unfortunately for the Titans, they have also added another game to the lost column as they were defeated by Grays Harbor last Wednesday. Grays Harbor won the volleyball contest by

winning three straight games.

The Titan Spikers are now 0-14 at league play and 1-14 overall.

Coach Glenda Dunn says that her team has become more aggressive and is playing like the tough team she knows they are.



## BB: High hopes for 1st game

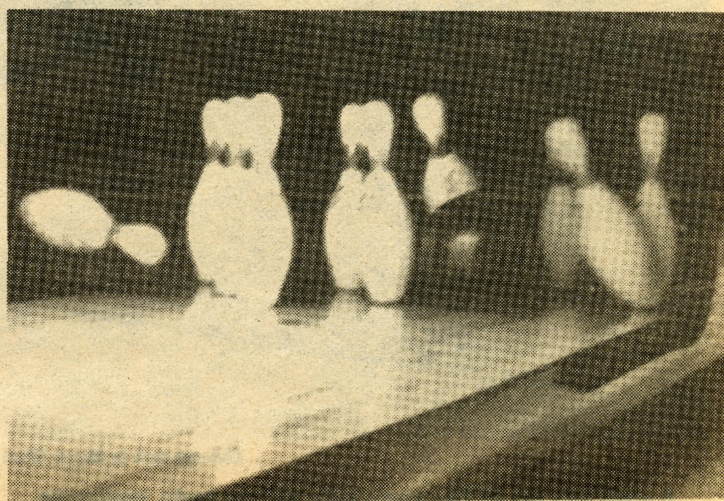
By Hector Zamora

"We're experiencing success," says coach Dennis Stray of his basketball team during a practice session last week.

Stray says he is pleased with the development of the team and the performance of the players.

About the upcoming game against the JV's of the University of Puget Sound, Stray feels that it will be a good test of the team's ability against a real opponent. That game will be at UPS on Nov. 27.

## TCC bowling recap



(Through games of November 9)

	W	L
Team No. 6	11	1
Team No. 3	10	2
Team No. 5	4	8
Team No. 2	4	8
Team No. 1	4	8
Team No. 4	3	9

Week's high series		Women	
Men	Chris Stanchich 531	Mary Calloway	490
	Roy Edick 507	Marilyn Harris	488
	Keith Brightwell 490	Karen Duff	441
Week's high games		Women	
Men	Roy Edick 193	Mary Calloway &	
	Chris Stanchich 192	Marilyn Harris	180
	Chris Stanchich 189	Mary Calloway	165

League meets Thursday, 3 p.m. at Tower Lanes.

## notices

### OBI MEMBERSHIP DRIVE NOW UNDER WAY

OBI's (Black Students Union) annual membership drive is underway.

"We presently have on our roles some thirty members," says President Willie Jones. "Our doors are open to any students interested and who meet club qualifications and standards." OBI desires as much student participation as possible. Club activities for the year are already being planned.

OBI's purpose as stated in article two of its constitution: "It shall be the purpose of this organization to develop and reinforce Black consciousness and to secure our self determination as a foundation in this society."

OBI officers are Vice-president Barbara Morris, Secretary Makaiwa Prince, Treasurer Angela Hoyte, Activities Director Rita Jones and Public Relations men Patrick Guitean, Calvin D. Williams, and Larry Leffall and Ronald Wilson.

### REGISTRATION APPTS. IN BLDG. 2

Registration appointments are now available for the Winter quarter in Bldg. 2. Dates to register are as follows:

Registration for present attending students—Nov. 27 - Dec. 8.

Registration for new students—Dec. 20 - 21.

Late registration—Jan. 2 - 5. There will be no raise in tuition according to Dr. Richard Batdorf, dean of student services. Winter classes will begin on Jan. 2 and Saturday classes will begin Jan. 6.

### INTERESTED IN PLU?

Alverita Allen, PLU Transfer Coordinator, will visit the TCC and Public Relations men campus again on Nov. 20, between 9:30 and 12:30 p.m. She will be in the foyer of bldg. 7.

### MIDDLE EAST PEACE PROSPECTS

"Peace Prospect in the Middle East," a speech by I. Ahmad, a graduate of the University of Washington, will be presented today in Bldg. 10, Rm 1 at 2:30 p.m. All students and faculty are welcome to attend.

### WOMEN'S SOFTBALL

Girls interested in trying out for girls softball in March should contact Glenda Dunn at 756-5175.

### TURKEY RAFFLE TICKETS

Los Unidos, TCC's Spanish American club, is holding their annual turkey raffle for Thanksgiving. The club is raffling four approximately 12-lb. turkeys on Nov. 20 at noon in the TCC theatre (Bldg. 3). Tickets are 50 cents or three for \$1 and are available in the counseling center in Bldg. 7 from Ruben Mondragon. Winners need not be present to win.

## DOES YOUR E.Q. NEED IMPROVING?

(Economics Quotient)

TAKE THIS QUICK QUIZ AND FIND OUT.

True False

(1.) As productivity increases, our standard of living increases.

(2.) When inflation occurs, each dollar we have buys more goods and services.

A special booklet on our American Economic System can help you improve your E.Q.

For your free copy, write "Economics," Pueblo, Colorado 81009.

ANSWERS: F T T T

The American Economic System.

We should all learn more about it

A public service message of This Newspaper & The Advertising Council & US Department of Commerce

AMERICAN ECONOMIC SYSTEM NEWSPAPER AD NO. AES-77-875(A)—1 COL.

Half price      Half price      Half price      Half price      Half price

# TCC NIGHT

## AT THE YUKON

Take a break—you deserve it after hitting the books so hard. Relax, there's more to life than just studying, so get your homework done and come out to the Yukon to boogie to the hottest bands around (seven nights a week!)

AND BESIDES THAT—TUESDAYS ARE TCC NIGHT

Drinks are 1/2 price from 8:30 - 10:30 to TCC students with student cards and I.D.

**YUKON MINING**

COOKHOUSE  
9522 Bridgeport Way SW in Lakewood Center  
Tacoma, Washington 582-4118

FUN DINING AND DANCING

Half price      Half price      Half price      Half price      Half price

# Rip and tug thief hits campus



Challenge photo by MaryJo Gilbert

A sneak-thief has hit the campus in the last two weeks, stealing the shabbiness out of several TCC buildings. New striped carpeting has appeared in the library and Bldg. 15, and a new design now adorns the bookstore walls. These two, however, were caught in the act of separating carpet from floor in the library.

# Panel assembles in defense of writing

By Ronnie Lee Clark

Good writing skills can determine job mobility, but "There is no mobility without getting the job," said Doreen Grassi.

Doreen is one of four panelists from Tacoma area businesses who spoke to TCC students this past Tuesday. The panel discussed the importance of "writing ability and job success." Approximately 160 students attended each of the two, one hour discussions held in Bldg. 18.

The other panelists included William Gregory, Certified Public Accountant and partner in the accounting firm of Knight, Vale, and Gregory; Investigator, Bob Christensen of the Tacoma Police Department; and Harry Winsor, an engineer with Tacoma City Light.

As Assistant Personnel Manager of Weyerhaeuser Company, Doreen Grassi is involved in the writing of job descriptions and job ads. She also sees job applications and has a knowledge of what employers look for which includes such questions as "...is grammar correct, writing readable?"

Many of the applications which reflect the applicants limited ability to communicate in writing or even to follow instructions "...are placed in 'file'...Written communication is your responsibility to express your ideas to others," said Doreen.

William Gregory stressed the importance of report writing for a CPA. All the hours of work for a client must be communicated

in writing. An easy way for a CPA to lose credibility is through poorly written reports.

In Gregory's firm they ask potential employees to complete a written questionnaire. They are able to further evaluate the job seeker by the way he expresses himself in writing.

"Writing is the single most important skill to a police officer," said Bob Christensen. A police officer must be able to write clearly, concisely and objectively when reporting on crimes and incidents.

In relation to crimes, the officer's ability to gather and then accurately report information to the prosecutor's office in writing is essential. Some crimes go unprosecuted or the prosecution fails or is forced into compromise because of inadequate communication skills at the base level. Christensen said that report writing is taught in the Police Academy, but the grammar, punctuation and writing skills must be at the officer's command before hand.

"Engineers have a traditional dislike of English," said Harry Winsor. However, his own experience includes spending at least 50 percent of his time at the typewriter. "There's report writing...a horrendous number of memos, just plain English!"

Harry said he sees writing as an extension of ones self, an involvement of your personality and self esteem. On technical writing, he said, "You must be understood! This is the essence of it."

# Library to display faculty art

By Sandy Haire

In TCC's library tonight, from 7-9 p.m., the art faculty will stage some of its finest art accomplishments, commencing the "TCC's Art Faculty Exhibition."

Among the 29 exhibitors are teachers from the college transfer program, continuing education, and program community services. In addition to their teaching careers, Paul Michaels, chairman of the art department, stated, "All are practicing artists, most of which are well known."

Together with tonight's preview, in which the artists will be present, and the nearly half-month exhibition, the public will be able to acquaint itself with the high quality of art instruction possible at TCC, said Michaels.

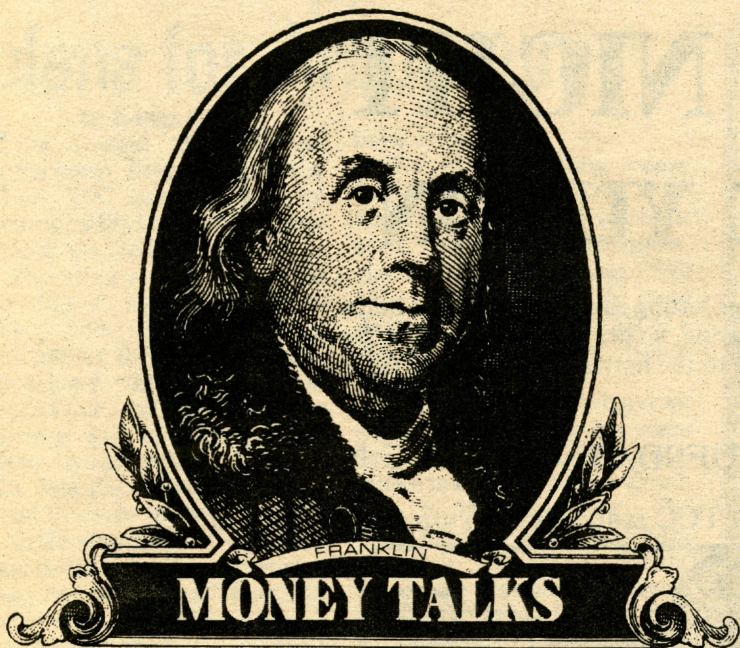
Featured at the exhibition tonight will be specimens of traditional forms of art such as pottery, photography, jewelry, and sculpture, plus modern forms like serigraphy, etching, liagraphy, oil and acrylic and silk screen print.

To contribute to this culturally dominated evening, Dave Whisner and Joe Curiel of TCC's chamber music group will appear at 8 p.m. to present a senada for two cellos accompanied by Marguet Loberegt.

The exhibition, beginning tonight, will extend to Dec. 1, with hours Monday-Thursday 8 a.m.-9 p.m., Friday 8 a.m.-4:30 p.m., and Saturday 10 a.m.-4 p.m. The exhibition will be closed on Sundays.

Not everyone can be heroes because someone has to sit on the curb and clap as they go by.—Will Rogers

"If someone tells you Puget Sound National Bank isn't the best place to save, tell them to go fly a kite."

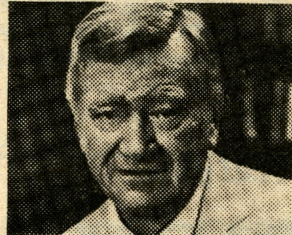


Puget Sound National Bank  
The Hometown bank



MEMBER F.D.I.C.

John Wayne, Honorary Crusade Chairman.



Maybe we'll cure cancer without your help, but don't bet your life on it.

The way it stands today, one American out of four will someday have cancer. That means it will strike some member in two out of three American families.

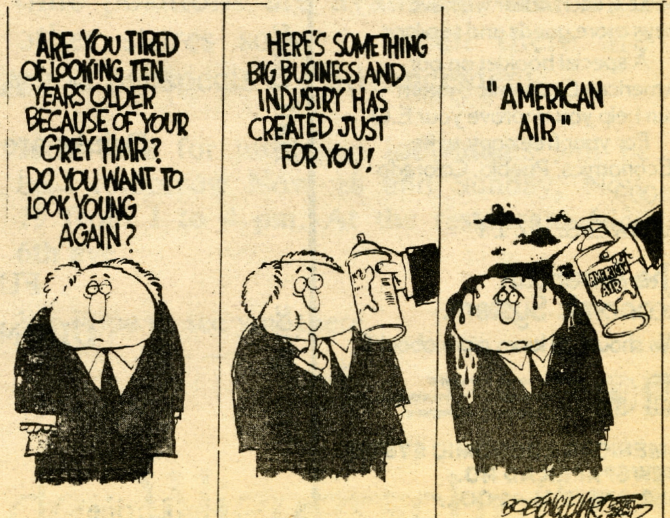
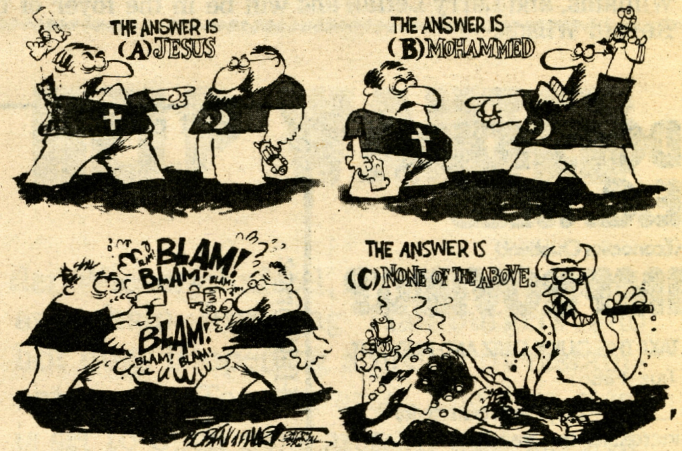
To change those statistics we have to bring the promise of research to everyday reality. And to expand our detection program and techniques. And that takes money. Lots of money. Money we won't have — unless you help us.

The American Cancer Society will never give up the fight. Maybe we'll find the answers even without your help. But don't bet your life on it.

American Cancer Society

This space contributed by the publisher

# WHO'S WINNING THE LEBANESE CIVIL WAR?

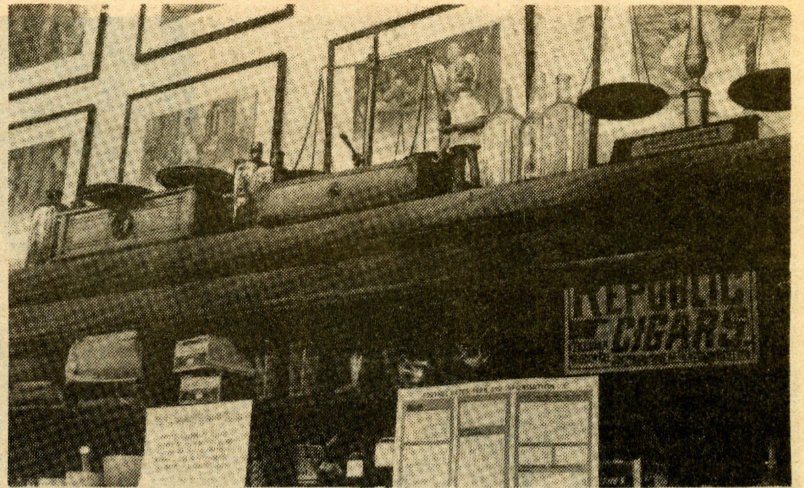


# NOSTALGIA:



Tonics and "miracle" remedies riddled the time.

Photos and text  
by  
Hector Zamora



The reminders of the past, as in so many attics, are placed on shelves where modern times can look and occasionally remember.

Memories of the early 1900's are often referred to by many as the "good old days"; and for good reason. Who would be able to forget the days when a Coca-Cola could be bought for a nickel; or the times when everyone was familiar with the Phillip-Morris cigarette boy who was pictured in the window of every store.

If you are a TCC student who is part of the older generation and have frequent recurrences of reminiscence about those "days-gone-by", then chances are good that you are probably suffering from an acute case of nostalgia. Fortunately for those inflicted with this wide-spread ailment there is one store in Tacoma which offers a remedy for "nostalgic attacks"; and you don't even need a prescription.

Dean Drugs of Tacoma is a pharmacy, a museum, and a post office all under one roof. Owner Fred Dean has on display in his store a collection of antiques that have been passed down from generation to generation since his great grandfather started the business in the early 1900's.

The old relics were initially used in the business by great



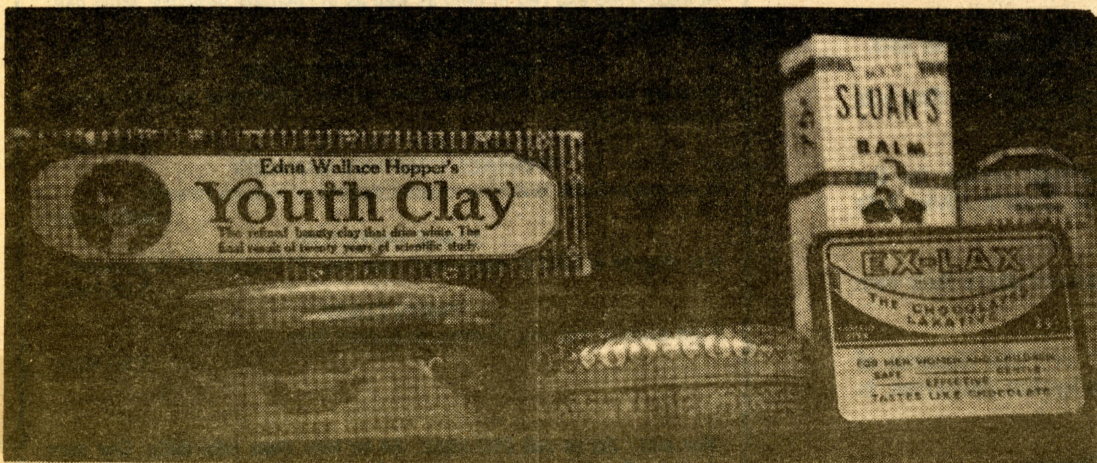
Dean's Museum on 6th Avenue, among other things, protects at least one spot where nostalgia buffs can see the world of the past.

grandfather Dean. When Fred took over possession of the obviously out-dated equipment, he wasn't quite sure what to do with it. In 1973 he decided to set up a mini-museum in his drug store. And he called it, what else? A Pharmacy Museum.

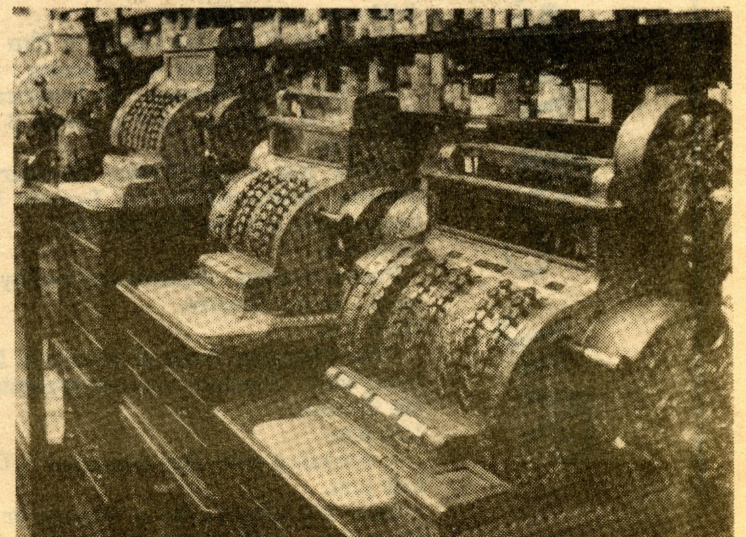
Among the unusual paraphernalia are manually operated cash registers, typewriters, weight scales, and a large amount of out-dated pharmaceuticals. Among these pharmaceutical antiques are shelves stocked with bottles, boxes, and cans which used to contain some of the wonder drugs of yesteryear such as Edna Wallace Hopper's "Youth Clay", Sloans "Balm", and what pharmacy would be complete without an original box of the ever popular wonder drug—EX-LAX.

Yes, folks, it's all here under one roof, guaranteed to relieve you of all your nostalgic tensions. So whether you're a senior citizen or a junior, the next time you feel those nostalgic feelings coming on then head down to Dean Drugs. It's just what the doctor ordered.

Dean Drugs is located at 2704 6th Avenue in Tacoma.

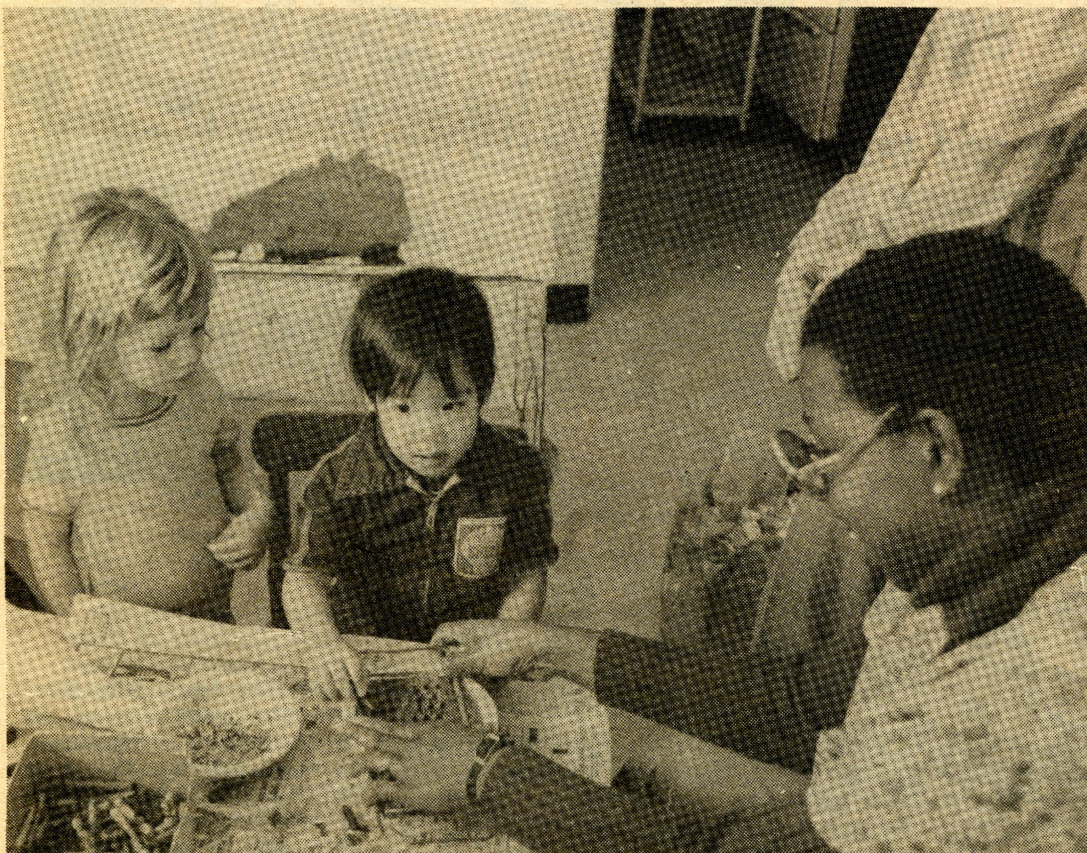


The old containers had a style of their own.



And you don't like your IBM!

## One answer to child care



Challenge photo by Chris Stanchich

By Luciann Gill Nadeau

One of the major concerns for many women entering TCC is the question of child care—how to coordinate home and family demands while trying to meet educational needs.

To the children of many of these women, the TCC child care program offers a safe, secure environment.

This program is more than a babysitting service. It offers an educational learning experience for 49 children, who are in attendance at various times during the day.

The children take part in many activities such as art, music, and playtime. According to Merrilee Way, program coordinator, the emphasis is on learning social skills, or how to get along with peer groups, as well as adults.

The staff concentrates on positive behaviors such as sharing and acceptance between the children. Naps and quiet time are an essential ingredient for all concerned, as are the nutritional snacks provided during the day.

The parent-coop is one of the more exciting innovations being offered at the center. Taking part in the coop has advantages for staff, parents and children.

The parent volunteers three hours a week and in exchange, pays only one-half the 70 cents per hour rate. The staff has extra hands to meet the many needs, which means that if a little person needs some "tender loving care," some one is on hand to provide them with a lap, a hug or just a listening ear.

Parents feel that the coop offers them a chance to be with their child while interacting with other children at the same time.

TCC students Mary Moore and Sara Hill both stated that they had observed positive changes in their children since they have been involved in the day care center.

Next quarter the center plans on adding even more to this facility to help meet the needs of the TCC parents. Some of the exciting things coming up, include specific curriculum in the areas of childcare and the needs of the pre-school child. Parents interested, will make arrangements with Merrilee Way or Pat Schuman, Coordinator of Home and Family Life Program. For more information, contact the above at, 756-5180 or 756-5067.

MORE LETTERS...CONTINUED FROM PAGE 2

## Some Iranian students destroy Socialist literature

Dear Editor

On October 28, the Socialist Workers candidate for Congress, Mary Smith, was here on campus campaigning. While she was here, a very regrettable incident occurred.

Some Iranian students here at TCC, members of the Iranian Student Organization, attacked her campaign table. They took some literature that they disagreed with from the table and destroyed it. They destroyed literature from the Committee for Artistic and Intellectual Freedom in Iran, an organization which organizes support for civil rights in Iran. They also destroyed several copies of 'Payam Daneshjoo,' a Persian language magazine, and a copy of Marx's 'Communist Manifesto' in Persian.

I protest these undemocratic actions of these Iranian students for two reasons. First, these type of actions have the effect of denying the right to discuss the situation in Iran with Iranian students. The literature that was destroyed is banned by the Shah in Iran, and it is only when Iranian students are outside their own country that they can discuss these ideas. These Iranian students have set themselves up as censors, deciding what can be read about the situation in Iran.

Also, these attacks deny all students at TCC their right to hear all points of view.

I urge all students at TCC to condemn these undemocratic acts and to affirm the right of free and open political discussion here at TCC.

Respectfully  
Steve Gabosch

## TCC a collegiate parking paradise?

Dear Editor:

I've heard complaints from students and more noticeably from employees of TCC as to the adequacy of parking here at TCC. Apparently some students and employees wish to park 50 feet from their class building. I can only assume that these complainers have never tried to park at Seattle Central, Centralia, North Seattle or countless other colleges in the area. Ever tried to park at the University of Washington? For an urban college TCC has the most ample parking, the cheapest and best laid out system of any similar sized school. Come on gripers, we have better things to change than our parking.

Steven Howard

## An Adventure in Discovery

Stay tuned for "Men's and Women's Day," the first in a series of "Discovery Days" which were developed around the belief that positive, provocative education can occur even outside the classroom. A series of events for men, for women, and for men and women have been planned for the entire TCC community on Nov. 29.

9:30 a.m. - 3:30 p.m.

Welcome Center - an informal gathering to meet fellow students and to find answers to your questions, with Nancy Clark, peer counselor, in the Resource and Referral Center.

9:30 a.m. and 2:30 p.m.

You Pack Your Own Chute - a film on self reliance - in 18-2.

Men's Lives - a film worth seeing - in the Theatre.

The Emerging Woman - an historical exploration on film - in Studio A at 9:30 a.m. and in Studio B at 2:30 p.m.

10:30 a.m.

Ratna Roy - interpreting literature through dance, in the Theatre. Sponsored by the Tacoma Pierce County Civic Arts Commission and the English Dept.

11:30 a.m.

Poetry Reading - students and faculty members share their own work - in the Theatre.

12:30 p.m.

"The Changing Roles of Women & Men" or "The Hazards of Being Male" a lecture and slide presentation by Jim Zacharias, in the Theatre.

1:30 p.m.

A Workshop with Jim Zacharias in the Theatre.

2:30 p.m.

What It's Like To Be A Woman or a Man Today - a panel discussion - in the Binns Room of the Library.



### TRAVEL AGENT

2 yrs exp req. School training alone will not qualify. Some typing.

NEG

### MACHINE PRESSER

At least 6 mo exp req in field as well as in cleaning industry. Must like people & have gd handwriting.

NEG

### POTROOM UTILITY WORKER

Must be in gd phy cond. Will wrk in over 100° heat as well as wrk rotating shifts.

7.65 hour

### FINANCE COMPANY MANAGER

2 yrs exp in field. Will have overall control of finance branch.

1000 month

### STAGE DIRECTOR

4 yr degree in field or equiv work exp req. P/T about 20 hrs a week.

5.05 hour

### PARTS CLERK

5 yrs counter exp req. Tacoma industrial firm.

7.97 hour

For add'l list'gs call 593-2682. 24 hr line. New jobs daily. Our serv is free. For info concern'g these & others contact nearest WA State Job Serv/call 593-2400 dur'g bus hrs.